



## HANOVER POLICE DEPARTMENT

### **\*\*\*\* Entry Level Police Officer \*\*\*\***

**\$52,000 - \$78,748.80 Annually**

The Hanover Police Department is accepting applications for entry level Police Officers. We are currently offering a \$2500 structured hiring bonus. Salary enhanced with physical fitness and educational incentives, with increase at six months of successful employment and completion of NH Police Academy, and regular opportunities for pay raises each year thereafter, over and above entry level salary range listed here. We offer a highly competitive flexible benefits package that includes paid vacation and sick leave; choice of excellent health insurance plans with multiple coverage options; Town-paid short- and long-term disability and life insurance; retirement, and much more!

**Education incentives:** 2% added to base salary for Associates, 4% for Bachelors, 6% for Masters Degree.

**Physical fitness incentives:** (Cooper Standards, 50th Percentile): 2% added to base salary first year, 1% added for meeting requirements each year thereafter, up to a total of 8%.

<https://www.hanovernh.org/233/Career-Opportunities>

### **\*\*\*\* Certified Police Officer \*\*\*\***

**\$57,287 - \$78,748.80 Annually**

The Hanover Police Department is **accepting applications for full-time Certified Police Officers.** Candidates must be full-time certified to apply for this position. Starting salary within listed range commensurate with qualifications and experience, with regular opportunities for pay increases plus additional enhancements:

**\*\*\* Structured hiring bonus:** \*UPDATED\* Now offering **\$15,000** for NH full-time certified officers. **\$10,000** for out-of-state full-time officers.

**Education incentives:** 2% added to base salary for Associates, 4% for Bachelors, 6% for Master's Degree.

**Physical fitness incentives:** (Cooper Standards, 50th Percentile): 2% added to base salary first year, 1% added for meeting requirements each year thereafter, up to a total of 8%.

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