



Chief of Police

The Town of Livermore Falls seeks an experienced professional law enforcement leader who will continue the community-focused service delivery provided by the police department's talented staff. The new Police Chief will lead a department that enjoys strong community support and is well thought of. The selected individual must be a strong communicator, adept at coaching and developing staff, approachable, willing to tackle challenges, inclusive, collaborative, and an out of the box thinker. The Police Chief serves as a key member of the town's management team. The Chief reports directly to the Town Manager.

About the Community

Located on the edge of Maine's western mountains, Livermore Falls are the gateway to several ski areas and outdoor recreation sites. The towns are in a valley formed by the Androscoggin River and are home to some of the country's best white granite – used in buildings throughout the states and national monuments such as Grant's Tomb, North America's largest mausoleum.

Livermore Falls is in Androscoggin County and is situated in a perfect spot – 90 minutes north of Portland, Maine, 40 minutes to Lewiston/Auburn, and only 60 minutes to the Bethel and Sunday River Ski area. With a population of roughly 3,000 residents. Please visit the City of Livermore Falls's webpage for more information. <https://lfme.org/>

About the Department

When fully staffed the department consists of 6 full-time officers (1 Lieutenant, 1 Sergeant and 3 Patrol Officers), as well as 7 reserve officers. The department has an annual operating budget more than \$700,000. The department responds to approximately 4,200 calls per year.

Qualifications

- Proven track record of success in a comparable community and a demonstrable commitment to equity and inclusion.
- Firm grasp of municipal law enforcement methods and willingness to adapt to evolving standards and practices following community needs and expectations.
- Ability to develop and maintain positive relationships with elected officials, business and community leaders, advisory boards, the news media, and the public.
- Exceptional communicator who can inspire credibility and public trust and interact respectfully with citizens from all backgrounds.
- Ability to negotiate agreements and/or reach consensus among diverse interests.
- Respected mentor skilled in identifying, developing, and collaborating with high-quality staff to achieve effective and efficient service delivery.
- Ability to attract and retain a diverse staff of sworn and civilian employees that reflect the community.

- Leads as a positive role model for customer service, ethical behavior, transparency, dispute resolution, and problem-solving, fostering a culture that values and respects all members of the team and the community.
- Have strong and transparent communication skills with an open-minded attitude towards employee-related problem-solving.
- Recruiting and training are an integral part, and it is imperative to have a leader who is skilled in these areas.
- Knowledge and understanding of statewide or national accreditation standards.
- Labor and management experience.

Position Requirements

- Must be a certified Maine Law Enforcement Officer or can obtain Certification through the Maine Criminal Justice Academy within six months of being selected.
- Candidates must possess a bachelor's degree in criminal justice, business administration, public administration, communications, or a related field.
- Candidates should also have at least seven years of law enforcement experience and five years of experience in a law enforcement supervisory position.

How to Apply

Qualified individuals are invited to apply electronically by submitting a cover letter and current resume. **Application will be accepted until the position is filled.**

Carrie Castonguay, Town Manager
 Livermore Falls Town Office
 2 Main Street
Manager@lfme.org

- Applicants are encouraged to submit their application packets as soon as possible for consideration.
- The selected candidate for the position will be required to undergo a thorough Pre-Employment Background Investigation and at the discretion of the Town Manager additional hiring procedures may be required.

Benefit Package

- The Town of Livermore Falls offers a competitive salary and benefit package that includes the following:
 - Medical, dental, vision (town pays 92% of premium), and life insurance.
 - Paid Holiday with 2 floating holidays
 - Sick and Vacation time
 - Maine Public Employees Retirement System

The town reserves the right to reject all applications and to select the most qualified applicants.

The Town of Livermore Falls is an Equal Opportunity Employer.